**[SHOULD BE PRINTED ON THE COMPANY LETTER HEAD]**

**EMPLOYMENT CONTRACT**

The employment contracts made and entered into this day of 00-00-20, by and between“**………………………………., UAE.** (Herein after called the Employer) represented by contract by recruiting agency appointed **Rishona International Ltd.** Recruiting License No- RL2092, Registered Office at Rasul View Tower, 65 Mymensingh Lane, Bangla Motor, Dhaka, Bangladesh. a license recruiting agency which shall be jointly and severally responsible for compliance herewith, Employee Mr/Ms.…………………………….of passport …………………… both of whom binds themselves to the followings terms and conditions:-

**Basic Terms of contract:**

1. **Employee’s job title of position:** -. Factory Labor, Plumber/Electrician.

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| --- | --- | --- | --- | --- |
| **2.** |  | **Salary** | : | Basic monthly salary: 0000 AED |
| **Allowance:-** | | | |  |
|  | (a) Attendance | | | : Six days in a week |
|  | (b) Food | | | : Free |
|  | (c) Transport | | | : Free |
|  | (d) Overtime | | | : As per UAE Labor Law. |
|  |  | | |  |
| **3.** | **Duration Of contract** | | | : 2 Years |

1. **Traveling Expenses:**

The Traveling expenses from Dhaka, Bangladesh to Dubai/Sharjah International Airport shall be borne by the Employer and the expense of the air passage from UAE International airport to Bangladesh shall be borne by the employer upon completion or working contract.

1. **Accommodation:**

Free accommodation provided by the Employer/Employee

1. **Food:**

To be borne by the employer.

1. **Working days and working hours:**

8 Hours per day and 48 hours per week.

1. **Overtime:**

In accordance with UAE labor law.

1. **Leave benefits:**

There will be ------ days of annual leave and -------- days medical leave and with government holidays

**10. Medical Treatment:**

Provided by the employer in an approved medical clinics or Government Hospital in the employment MDC.

1. **Medical Examination upon arrival:**

Upon arrival in UAE. the employee is required to undergo a medical examination to comply with the government requirement and the cost of such medical examination shall be borne by the Employer/Employee, If any employee finds medically unfit then he will be terminated with immediate effect and will be repatriated to Bangladesh on his own expenses.

1. **Yearly Medical:**

Yearly medical examination will be arranged as required the immigration department of UAE and cost incurred will be borne by employer.

1. **Accidental compensation:**

As per UAE Labour Law.

**14. Deceased:**

In the event of employee dies in the cause of this employment, the employer shall be responsible to arrange dead for the body of deceased to be repatriated to his next of kin in Bangladesh and necessary repatriation expenses shall be borne by the employer.

15. **Termination of Service:**

On the occurrence of any the following events the employer reserves the right to terminate this agreement in accordance with the provision of employment act under intimation to the Bangladesh Consulate in Dubai.

1. If the employee breaches any of the restriction of social and work laws and convicted under the laws of UAE.
2. If the employee is absent from work for more than seven (7) consecutive working days without any valid reason.
3. If the employee is certified medically unfit for employment by the medical practitioner.
4. If the employee is found to be pregnant (applicable to female employees only).
5. If the employee is faun.
6. If the employee is found absconding.

**16. Certification:**

The employer and the employee shall read and fully understand this agreement and certify that the terms and condition together with the application constitute their entire agreement or understand that aside from this contract shall be considered null and void.

In witness where of the parties have here unto voluntarily signed their respective name below on this Date of 12-01-2021 at Dhaka, Bangladesh

|  |  |
| --- | --- |
| Signature of Employer:  Position  Company Seal | Signature of Employee:  Permanent Address: |